

2018

Manitoba Winter School



Sponsored by: *Union Development Department and
CUPE Manitoba*

Victoria Inn Hotel and
Convention Centre
Brandon, Manitoba

Thursday, February 15, to
Sunday, February 18, 2018

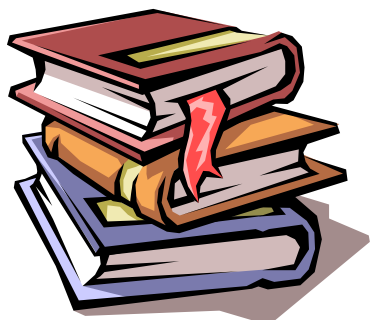
Manitoba 23rd Annual CUPE Winter School

Who Can Attend?

The School is open to all CUPE Members sponsored by their Local.

Class size will be limited to approximately 20 participants. Participants will be registered on a first-come, first-served basis. It is very important to signify a **second** choice. Your registration fee **MUST** accompany your registration form to confirm your registration.

To provide the best learning environment, the Education Rep reserves the right to cancel any course if the registrations are low, or transfer participants to their second choice. The Education Rep also reserves the right to limit the number of members any one Local may send to any workshop and may assign participants to their second choice of workshop.



CUPE education
where the *action* is!

Bursary

One (1) Bursary for \$750 is available from CUPE Manitoba to a small Local or a Local in financial need.

A copy of your Local's last Trustees' Report must accompany the application for Bursary.

Bursary application form attached.

Send Bursary Applications by mail, fax or E-mail to:

CUPE Manitoba
704-275 Broadway
Winnipeg, MB R3C 4M6

Phone: (204) 942-0343
Fax: (204) 956-7071
E-mail: cupemb@cupe.mb.ca

Deadline for Bursary Applications is January 22, 2018

UNION EDUCATION MEANS UNION POWER!

The power to defend our rights as workers, to protect the services we provide, and to build caring communities.

This brochure is also available on the CUPE National and CUPE Manitoba websites: www.cupe.ca and www.cupe.mb.ca

2018 Winter School INFORMATION

Accommodation:

Locals are responsible for booking their delegates' accommodations.

Rooms have been block-booked at the Victoria Inn in Brandon. **Please make reservations directly with the hotel prior to January 22, 2018** to take advantage of this block-booking.

Please quote Group Name: **CUPE Winter School 2018** when reserving your room.

Rates:

- ◆ Single Occupancy: \$130.99
(with one complimentary breakfast)
- ◆ Double Occupancy: \$140.99
(with two complimentary breakfast)

**Room upgrades are complimentary based on availability.

Please note that the **Victoria Inn is a completely non-smoking facility.** Smoking is not permitted on guest room balconies or inside rooms.

Check-in is after 3:00 p.m.
Check-out is at 11:00 a.m.
Any departures after this time may be charged for an additional night unless prior arrangements have been made with the hotel's Front Desk.

Victoria Inn - Brandon

3550 Victoria Ave
Brandon, Manitoba
R7B 2R4

Phone: 204-725-1532
Fax: 204-727-8282

Website: <https://brandon.vicinn.com>

Refund Policy:

- ◆ Up to **Friday, February 2**: full refund
- ◆ After **Friday, February 2**: no refund

Meals:

The Registration fee of \$220.00 includes:

- ◆ Wine & cheese reception following the workshops on Thursday evening.
- ◆ Lunch on Friday.
- ◆ Banquet Supper on Saturday night.
(Additional tickets will be available for \$35 cash or cheque)

Please note on the registration form any special dietary needs you have so that we can provide caterers with notice in advance.

All other meals are not included in the price.

Scent-Free Policy:

In response to the health concerns of our members and staff, CUPE has implemented a Scent-Free Policy at all of our workshops. Scented products such as hair spray, perfume, and deodorant can trigger reactions such as respiratory distress and headaches. Facilitators and participants are asked to refrain from using scented products while attending our workshops and meetings. Thank you for your co-operation.

Code of Conduct:

All participants are advised that a high standard of trade union behaviour is expected of them. All forms of harassment are unacceptable. The CUPE Education Rep will deal with incidents fairly and reserves the right to send participants home for inappropriate behaviour or non-attendance at classes. Locals will be advised, should this occur.

2018 Winter School COURSE DESCRIPTIONS

Choose one course from the following four courses and remember to make a second choice, too.

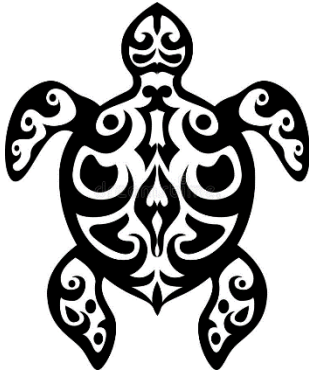
COURSE #1

LEARNING ABOUT FIRST PEOPLES

Greg Taylor and April McDonald

How do we create a welcoming, inclusive, and discrimination-free environment for Indigenous members in the workplace and in the union? In this workshop you will:

- identify the injustices that Indigenous people have faced and still face today
- learn how Indigenous people have resisted injustice, including the Idle No More movement
- analyze why oppression of Indigenous people continues today



“An investment in knowledge pays the best interest.”

Benjamin Franklin

COURSE #2

CURRENT LEGAL ISSUES

Kristine Barr and Sheree Capar

Learn about rights and responsibilities of both employers and unions under Duty to Accommodate. In this workshop you will:

- look at case law, key concepts and prohibited grounds of discrimination under human rights law
- look at the world of conflicting Human Rights Legislation and how we balance these rights



2018 Winter School COURSE DESCRIPTIONS (cont'd)

COURSE #3

BARGAINING IN AUSTERITY TIMES

Paula Raposo and Ric McAlpine

This workshop gives bargaining committee members the training they need in light of the Bill 28 legislation (The Austerity Act). In this workshop we will:

- focus on bargaining for stronger collective agreement language when there is no money at the table
- explore how to bargain health and safety, and equity



COURSE #4

LOCAL EXECUTIVE TRAINING

- Leadership Basics for Executive Members
- Duty of Fair Representation
- Introduction to Ally Skills

*George Bouchard
and Stephen Terichow Parrott*

Learn how to use the power of your elected position to:

- build power in the union
- create space for more members to get involved
- strengthen solidarity in the labour movement and in our communities

We will also look at the local union's role when representing members and what the local's liabilities may be.



2018 Winter School AGENDA

Thursday, February 15

Registration	6:00 – 7:00 p.m.
Opening Session	7:00 – 8:00 p.m.
Workshops	8:00 – 9:00 p.m.
Wine & Cheese Reception (Cash Bar)	9:00 – 12:00 midnight

Friday, February 16

Workshops	9:00 – 12:00 noon
Lunch (provided) & Speaker	12:00 – 1:30 p.m.
Workshops	1:30 – 4:30 p.m.

EVENING FREE

Saturday, February 17

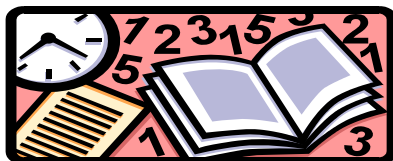
Workshops	9:00 – 12:00 noon
Lunch (Participants are on their own)	12:00 – 1:30 p.m.
Workshops	1:30 – 4:30 p.m.

BANQUET

Cocktails (Cash Bar): 6:30 p.m.
Dinner: 7:00 p.m.
Followed by Dance until midnight

Sunday, February 18

Workshops	9:00 – 11:00 a.m.
Closing Session & Adjournment	11:00 – 12:00 noon



2018 Winter School REGISTRATION FORM

CUPE Local # _____

Name _____

Home Address _____

City/Town _____

Postal Code _____

E-mail _____

Cell Phone _____

Home Phone _____

Work Phone _____

Special Needs

Do you have any special dietary needs/food allergies?

Yes No If yes, please specify:

Do you have any special access, mobility, or other health needs?

Yes No If yes, please specify:

Winter School Registration Fee

\$220.00 per participant.

Your registration fee **MUST** accompany your registration form.

Make cheques payable to: CUPE

Mail a copy of the completed form and cheque to:

Annalyn Jimeno
 CUPE Manitoba Regional Office Ph. 204-942-0343
 703-275 Broadway Fax: 204-956-7071
 Winnipeg, MB R3C 4M6 E-mail: ajimeno@cupe.ca

Locals may also pre-register their members online on the CUPE National website: www.cupe.ca.

Please note that registrations will not be finalized until payment is received in the Manitoba Regional Office.

REGISTRATION DEADLINE: Jan 22, 2018

Course Selection

We will do our best to ensure you are enrolled in the course of your choice. However, each course enrolment is limited and registration will be on a first-come, first-served basis.

Please give us your second choice, too.

Choices:	1st	2nd
Course #1 - Learning About First Peoples	<input type="checkbox"/>	<input type="checkbox"/>
Course #2 - Current Legal Issues	<input type="checkbox"/>	<input type="checkbox"/>
Course #3 - Bargaining in Austerity Times	<input type="checkbox"/>	<input type="checkbox"/>
Course #4 - Local Executive Training	<input type="checkbox"/>	<input type="checkbox"/>

OFFICE USE ONLY:

Date Paid: _____

Cheque #: _____

**Locals are responsible for booking their delegates' accommodations at the Victoria Inn Brandon.
 Call 204-725-1532 and quote Group Name: "CUPE Winter School 2018".**

**2018 Winter School
CUPE MANITOBA BURSARY
for a Small Local or Local in Financial Need
APPLICATION FORM**

Local #: _____ Local Name: _____

Contact Person: _____

Mailing Address: _____

Phone #s Cell: _____ Home: _____ Work: _____

E-mail Address: _____

Delegate's Name: _____

Course Applying For: _____

General Information:

1. Number of Members: _____
2. Has your Local received a CUPE Manitoba Bursary in the past?
 Yes No If so, when? _____
3. Has the delegate attended Winter School or the Russell Weeklong School before?
 Yes No If so, when? _____

Financial Circumstances:

Please comment on your Local's financial circumstances (i.e. total cost of sending a delegate, transportation, lost wages, registration, etc.). **Please include a copy of your latest Trustees' Report for the CUPE Manitoba Education Committee's information.**

Signature of Local President: _____

Send applications by mail, fax or e-mail to:

**CUPE Manitoba
704-275 Broadway
Winnipeg, MB R3C 4M6
Phone: 204-942-0343 Fax: 204-956-7071 E-mail: cupemb@cupe.mb.ca**

Deadline for Application is January 22, 2018

DEADLINES:

REGISTRATION: Jan 22, 2018

BURSARY APPLICATION: Jan 22, 2018

ACCOMMODATION: Jan 22, 2018
(Quote CUPE Winter School 2018)

REFUND POLICY:

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